

BCAT	Category Name	FLSA Status	Digest Reporting Category	BLS Standard Occupational Code (SOC) #	BLS Standard Occupational Description	IPEDS Occupational Category Code	IPEDS Occupational Category Description	From Fall Year	To Fall Year
100	Chancellor	Exempt	Executive	11-1011	Chief Executives	A	Management Occupations	0001	9999
101	Executive Vice Chancellor	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
102	President	Exempt	Executive	11-1011	Chief Executives	A	Management Occupations	0001	9999
103	Provost	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
110	Chief Academic Affairs Officer / Provost	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
112	Chief Business / Finance / Administrative Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
114	Chief Development / Advancement Officer	Exempt	Executive	11-2033	Fundraising Managers	A	Management Occupations	2023	9999
116	Chief External Affairs Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
118	Chief Student Affairs Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
119	Chief Research Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
120	Deans, Academic	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
125	Deans, Administrative	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
130	Assoc/Asst Vice Chancellor	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
140	Vice President	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
145	Assoc/Asst Vice President	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
150	Vice Provost	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
155	Assoc/Asst Provost	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
160	Chief Accounting Officer/Controller	Exempt	Executive	11-3031	Financial Managers	A	Management Occupations	0001	9999
162	Chief Athletics Administrator	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
163	Chief Audit Officer	Exempt	Executive	11-9199	Managers, All Other	A	Management Occupations	2023	9999
164	Chief Auxiliary Services Officer	Exempt	Executive	11-3000	Operations Specialties Managers	A	Management Occupations	2023	9999
166	Chief Budget Officer	Exempt	Executive	11-3031	Financial Managers	A	Management Occupations	0001	9999
168	Chief Enrollment Services Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
170	Chief Facilities Officer	Exempt	Executive	11-9141	Property, Real Estate, and Community Association Managers	A	Management Occupations	2023	9999
172	Chief Hospital Administrator	Exempt	Executive	11-9111	Medical and Health Services Managers	A	Management Occupations	2023	9999
174	Chief Human Resources Officer	Exempt	Executive	11-3121	Human Resources Managers	A	Management Occupations	0001	9999
176	Chief Information / IT Officer	Exempt	Executive	11-3021	Computer and Info Systems Mgrs	A	Management Occupations	0001	9999
177	Chief Institutional Research Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
178	Chief Investment Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
180	Chief Legal Affairs Officer	Exempt	Executive	11-9199	Managers, All Other	A	Management Occupations	2023	9999
182	Chief Librarian	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
184	Chief Operations Officer	Exempt	Executive	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
186	Chief Institutional Planning Officer	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
188	Chief Public Relations Officer	Exempt	Executive	11-2032	Public Relations Managers	A	Management Occupations	2023	9999
190	Director, College / Division / School AC	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
193	Director, Division / Department AD	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
196	Department Chair / Head AC	Exempt	Executive	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
200	Professor	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
201	Associate Professor	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
202	Assistant Professor	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
203	Instructor	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
204	Lecturer	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
205	Fellow AC	Exempt	Faculty	25-1199	Postsecondary Teachers, All Other	2	Postsecondary Teachers	2023	9999
206	Postdoctoral Associate AC	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
209	Registrar AC	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
210	Librarian AC	Exempt	Faculty	25-4020	Librarians and Media Collections Specialists	J	Librarians and Media Collections Specialists	2023	9999
211	Counselor AC	Exempt	Faculty	21-1010	Counselors, Social Workers, and Other Community and Social Service Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
212	Researcher AC	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
213	Academic Professional	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
214	Public Service Professional AC	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
215	Principal Lecturer	Exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
300	Director, Subdivision/Unit AD	Exempt	Other Professionals	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
302	Assoc/Asst Director, College/School AC	Exempt	Faculty	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
304	Assoc/Asst Deans, AC	Exempt	Faculty	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
306	Assoc/Asst Dean AD	Exempt	Other Professionals	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
308	Assoc/Asst Dept Chair/ Director/ Head AC	Exempt	Faculty	11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
310	Assoc/Asst Director, Division/Department AD	Exempt	Other Professionals	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
312	Assoc/Asst Director, Subdivision/Unit AD	Exempt	Other Professionals	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
315	Managers	Exempt	Other Professionals	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
316	Assoc/Asst Manager	Exempt	Other Professionals	11-1021	General and Operations Managers	A	Management Occupations	2023	9999
317	Administrative Support Manager / Supervisor	Exempt	Other Professionals	11-3012	Administrative Service Managers	A	Management Occupations	2023	9999
318	Skilled Craft Manager (From 700 per marion)	Exempt	Other Professionals	11-9199	Managers, All Other	A	Management Occupations	0001	9999
319	Service / Maintenance Manager	Exempt	Other Professionals	11-9199	Managers, All Other	A	Management Occupations	0001	9999
320	Deputy/Associate Administrators	Exempt	Other Professionals	43-1011	First-Line Supervisors of Office and Administrative Support Workers	S	Office and Administrative Support Occupations	2023	9999
321	Client Care Manager / Supervisor	Exempt	Other Professionals	11-9111	Medical and Health Services Managers	A	Management Occupations	0001	9999
322	Police / Security Manager / Supervisor	Exempt	Service/Maintenance	33-3050	Police Officers	O	Service Occupations	0001	9999
325	Administrative Specialist / Coordinator	Exempt	Other Professionals	43-9199	Office and Administrative Support Workers, All Other	S	Office and Administrative Support Occupations	2023	9999
330	Academic Affairs Manager	Exempt	Other Professionals	11-9039	Education Administrators, All Other	A	Management Occupations	0001	9999
331	Student Affairs Manager	Exempt	Other Professionals	11-9039	Education Administrators, All Other	A	Management Occupations	0001	9999
332	Institutional Affairs Manager	Exempt	Other Professionals	11-9199	Managers, All Other	A	Management Occupations	0001	9999
333	Fiscal Affairs Manager	Exempt	Other Professionals	11-3031	Financial Managers	A	Management Occupations	0001	9999
334	External Affairs Manager	Exempt	Other Professionals	11-2032	Public Relations Managers	A	Management Occupations	2023	9999
335	Facilities Manager	Exempt	Other Professionals	11-9141	Property, Real Estate, and Community Association Managers	A	Management Occupations	2023	9999
336	Information Technology Manager	Exempt	Other Professionals	11-3021	Computer and Information Systems Managers	A	Management Occupations	0001	9999
337	Research and Public Service Manager	Exempt	Other Professionals	11-9199	Managers, All Other	A	Management Occupations	0001	9999
338	Health Science Manager	Exempt	Other Professionals	11-9111	Medical and Health Services Managers	A	Management Occupations	0001	9999
339	Agriculture/Forestry/Marine/Aeronautics Manager	Exempt	Other Professionals	11-9013	Farmers, Ranchers, and Other Agricultural Managers	A	Management Occupations	0001	9999
340	Athletics Affairs Manager	Exempt	Other Professionals	13-1011	Agents and Business Managers of Artists, Performers, and Athletes	B	Business and Financial Operations Occupations	0001	9999
400	Academic Services Professional	Exempt	Other Professionals	25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
401	Library Professional AD	Exempt	Other Professionals	25-4020	Librarians and Media Collections Specialists	J	Librarians and Media Collections Specialists	2023	9999
402	Museum Professional	Exempt	Other Professionals	25-4011	Archivists	H	Archivists, Curators, and Museum Technicians	0001	9999
403	Continuing Education Professional	Exempt	Other Professionals	25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
404	Artist	Exempt	Other Professionals	27-2010	Actors, Producers, and Directors	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
410	Student Affairs / Student Services Professional	Exempt	Other Professionals	25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
411	Counseling Professional AD	Exempt	Other Professionals	21-1010	Counselors, Social Workers, and Other Community and Social Service Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
412	Athletics Professional	Exempt	Other Professionals	27-2020	Athletes, Coaches, Umpires, and Related Workers	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999

413	Head Coaches	Exempt	Other Professionals	27-2022	Coaches and Scouts	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
420	Attorney / Legal Affairs Professional	Exempt	Other Professionals	23-1011	Lawyers	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
421	Consultant	Exempt	Other Professionals	13-1111	Management Analysts	B	Business and Financial Operations Occupations	0001	9999
422	Human Resources / EEO / OD Professional	Exempt	Other Professionals	13-1071	Human Resources Specialists	B	Business and Financial Operations Occupations	0001	9999
424	Institutional Research / Planning Professional	Exempt	Other Professionals	13-1111	Management Analysts	B	Business and Financial Operations Occupations	0001	9999
430	Accounting Professional	Exempt	Other Professionals	13-2011	Accountants and Auditors	B	Business and Financial Operations Occupations	0001	9999
431	Audit Professional	Exempt	Other Professionals	13-2011	Accountants and Auditors	B	Business and Financial Operations Occupations	0001	9999
432	Finance / Budget Professional	Exempt	Other Professionals	13-2051	Financial Analysts	B	Business and Financial Operations Occupations	0001	9999
433	Materials Management Professional	Exempt	Other Professionals	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	B	Business and Financial Operations Occupations	2023	9999
434	Business Operations Professional	Exempt	Other Professionals	13-1190	Misc Business Operations Spec	B	Business and Financial Operations Occupations	0001	9999
440	External Affairs Professional	Exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
441	Alumni Relations Professional	Exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
442	Communications / Marketing Professional	Exempt	Other Professionals	13-1161	Market Research Analysts and Marketing Specialists	B	Business and Financial Operations Occupations	2023	9999
443	Development / Fundraising Professional	Exempt	Other Professionals	13-1131	Fundraisers	B	Business and Financial Operations Occupations	0001	9999
444	Marketing / Public Relations Professional	Exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
445	Grants & Contracts Professional	Exempt	Other Professionals	13-2051	Financial Analysts	B	Business and Financial Operations Occupations	0001	9999
446	Technical Design Professional, Specialist	Exempt	Other Professionals	27-3000	Media and Communication Workers	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
450	Facilities Management Professional	Exempt	Other Professionals	11-9141	Property, Real Estate, and Community Association Managers	A	Management Occupations	2023	9999
451	Architect	Exempt	Other Professionals	17-1010	Architects, Except Naval	C	Computer, Engineering, and Science Occupations	0001	9999
452	Engineer	Exempt	Other Professionals	17-2199	Engineers, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
453	Safety / Risk Management Professional	Exempt	Other Professionals	19-5011	Occupational Health and Safety Specialists	C	Computer, Engineering, and Science Occupations	2023	9999
454	Interior Design Professional	Exempt	Other Professionals	27-1025	Interior Designers	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
455	Facility Operation Professional	Exempt	Other Professionals	49-9000	Other Installation, Maintenance, and Repair Occupations	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
456	Retail Operation Professional	Exempt	Other Professionals	41-2000	Retail Sales Workers	Q	Sales and Related Occupations	0001	9999
460	IT (Information Technology) Professional	Exempt	Other Professionals	15-1200	Computer Occupations	C	Computer, Engineering, and Science Occupations	2023	9999
461	IT Applications Support Professional	Exempt	Other Professionals	15-1252	Software Developers	C	Computer, Engineering, and Science Occupations	2023	9999
462	IT Database Professional	Exempt	Other Professionals	15-1242	Database Administrators	C	Computer, Engineering, and Science Occupations	2023	9999
463	IT Client Support Professional	Exempt	Other Professionals	15-1232	Computer User Support Specialists	C	Computer, Engineering, and Science Occupations	2023	9999
464	IT Network Support Professional	Exempt	Other Professionals	15-1231	Computer Network Support Specialists	C	Computer, Engineering, and Science Occupations	2023	9999
465	IT Systems Support Professional	Exempt	Other Professionals	15-1121	Computer Systems Analyst	C	Computer, Engineering, and Science Occupations	0001	9999
466	IT Security Professional	Exempt	Other Professionals	15-1122	Information Security Analysts	C	Computer, Engineering, and Science Occupations	0001	9999
468	Telecommunications Professional	Exempt	Other Professionals	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
470	Research Professional	Exempt	Other Professionals	19-0000	Life, Physical, Social Science Occupations	C	Computer, Engineering, and Science Occupations	0001	9999
471	Postdoctoral Associate AD	Exempt	Other Professionals	19-0000	Life, Physical, Social Science Occupations	C	Computer, Engineering, and Science Occupations	0001	9999
472	Laboratory Professional	Exempt	Other Professionals	19-0000	Life, Physical, Social Science Occupations	C	Computer, Engineering, and Science Occupations	0001	9999
473	Public Service Professional	Exempt	Other Professionals	21-1099	Community and Social Service Specialists, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
474	Teacher	Exempt	Other Professionals	25-2000	Preschool, Elementary, Middle, Secondary, and Special Education Teachers	L	Student and Academic Affairs and Other Education Service Occupations	2023	9999
475	Dentist AD	Exempt	Other Professionals	29-1020	Dentists	M	Healthcare Practitioners and Technical Occupations	0001	9999
476	Pharmacist AD	Exempt	Other Professionals	29-1051	Pharmacists	M	Healthcare Practitioners and Technical Occupations	0001	9999
477	Veterinarian AD	Exempt	Other Professionals	29-1131	Veterinarians	M	Healthcare Practitioners and Technical Occupations	0001	9999
479	Resident	Exempt	Other Professionals	29-1229	Physicians, All Other	M	Healthcare Practitioners and Technical Occupations	2023	9999
480	Physician AD	Exempt	Other Professionals	29-1229	Physicians, All Other	M	Healthcare Practitioners and Technical Occupations	2023	9999
481	Medical Professional	Exempt	Other Professionals	29-1000	Healthcare Diagnosing or Treating Practitioners	M	Healthcare Practitioners and Technical Occupations	2023	9999
482	Nursing Professional	Exempt	Other Professionals	29-1141	Registered Nurses	M	Healthcare Practitioners and Technical Occupations	0001	9999
483	Dental Professional	Exempt	Other Professionals	29-1029	Dentists, All Other Specialists	M	Healthcare Practitioners and Technical Occupations	0001	9999
484	Pharmacy Professional	Exempt	Other Professionals	29-1051	Pharmacists	M	Healthcare Practitioners and Technical Occupations	0001	9999
485	Physical / Occupational Therapist	Exempt	Other Professionals	29-1123	Physical Therapists	M	Healthcare Practitioners and Technical Occupations	0001	9999
486	Allied Health Professional	Exempt	Other Professionals	29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	M	Healthcare Practitioners and Technical Occupations	2023	9999
487	Social / Human Services Professional	Exempt	Other Professionals	21-1099	Community and Social Service Specialists, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
488	Veterinary / Animal Science Professional	Exempt	Other Professionals	29-2056	Veterinary Technologists and Technicians	M	Healthcare Practitioners and Technical Occupations	2023	9999
489	Dietetic / Nutrition Professional	Exempt	Other Professionals	29-1031	Dietitians and Nutritionists	M	Healthcare Practitioners and Technical Occupations	0001	9999
490	Agriculture / Forestry / Food Science Professional	Exempt	Other Professionals	19-4010	Agricultural and Food Science Technicians	C	Computer, Engineering, and Science Occupations	2023	9999
491	Food Science Professional	Exempt	Other Professionals	19-1012	Food Scientists & Technologists	C	Computer, Engineering, and Science Occupations	0001	9999
492	Extension Professional / Agent	Exempt	Other Professionals	25-9099	Educational Instruction and Library Workers, All Other	L	Student and Academic Affairs and Other Education Service Occupations	2023	9999
493	Aeronautics Professional	Exempt	Other Professionals	17-2011	Aerospace Engineers	C	Computer, Engineering, and Science Occupations	0001	9999
494	Marine Professional	Exempt	Other Professionals	17-2121	Marine Engineers & Naval Architects	C	Computer, Engineering, and Science Occupations	0001	9999
495	Police / Security Professional	Exempt	Other Professionals	33-3021	Detectives and Criminal Investigators	O	Service Occupations	2023	9999
500	Office Manager / Clerical Supervisor	Non-exempt	Clerical/Secretarial	43-1011	First-Line Supervisors of Office and Administrative Support Workers	S	Office and Administrative Support Occupations	2023	9999
505	Office / Clerical Lead	Non-exempt	Clerical/Secretarial	43-6011	Executive Secretaries and Executive Administrative Assistants	S	Office and Administrative Support Occupations	2023	9999
510	Administrative / Office / Clerical Lead	Non-exempt	Clerical/Secretarial	43-6010	Secretaries and Administrative Assistants	S	Office and Administrative Support Occupations	2023	9999
515	Administrative Specialist / Coordinator	Non-exempt	Clerical/Secretarial	43-6010	Secretaries and Administrative Assistants	S	Office and Administrative Support Occupations	2023	9999
600	Paralegal	Non-exempt	Technical/Paraprofessional	23-2010	Paralegals and Legal Assistants	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
601	Athletics Technical / Paraprofessional	Non-exempt	Technical/Paraprofessional	27-2099	Entertainers and Performers, Sports and Related Workers, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
602	Audiovisual Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	27-4010	Broadcast, Sound, and Lighting Technicians	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
603	IT Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	49-2011	Computer, Automated Teller, and Office Machine Repairers	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
604	Telecommunications Technical/Professional	Non-exempt	Technical/Paraprofessional	49-9052	Telecommunications Line Installers and Repairers	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
605	Research Assistant/Technician	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
606	Laboratory Assistant	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
607	Life Science Technician	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
608	Social Science Technician	Non-exempt	Technical/Paraprofessional	19-4061	Social Science Research Assistants	C	Computer, Engineering, and Science Occupations	0001	9999
609	Physical Science Technician	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
610	Allied Health Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	29-2099	Health Technologists and Technicians, All Other	M	Healthcare Practitioners and Technical Occupations	2023	9999
611	Dental Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	31-9091	Dental Assistants	O	Service Occupations	0001	9999
612	Medical Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	31-9092	Medical Assistants	O	Service Occupations	0001	9999
613	Nursing Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	29-2060	Licensed Practical and Licensed Vocational Nurses	M	Healthcare Practitioners and Technical Occupations	2023	9999
614	Pharmacy Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	31-9095	Pharmacy Aides	O	Service Occupations	0001	9999
615	Physical / Occupational Therapy Technician	Non-exempt	Technical/Paraprofessional	31-2021	Physical Therapist Assistant	O	Service Occupations	0001	9999
616	Animal Care Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	39-2021	Animal Caretakers	O	Service Occupations	2023	9999
617	Agriculture/ Forestry Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	19-4011	Agricultural and Food Science Technicians	C	Computer, Engineering, and Science Occupations	2023	9999
618	Safety / Risk Mgmt Technical /Paraprofessional	Non-exempt	Technical/Paraprofessional	19-4042	Environmental Science and Protection Technicians, Including Health	C	Computer, Engineering, and Science Occupations	2023	9999
619	Coach(Hourly)	Non-exempt	Other Professionals	27-2022	Coaches and Scouts	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
620	Social / Human Service Paraprofessional	Non-exempt	Technical/Paraprofessional	19-4061	Social Science Research Assistants	C	Computer, Engineering, and Science Occupations	0001	9999
621	Dietetic / Nutrition Technical/Paraprofessional	Non-exempt	Technical/Paraprofessional	29-1031	Dietitians and Nutritionists	M	Healthcare Practitioners and Technical Occupations	0001	9999
622	Marine Technical/ Paraprofessional	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
623	Aeronautics Technical / Paraprofessional	Non-exempt	Technical/Paraprofessional	49-3011	Aircraft Mechanics & Service Technicians	T	Natural Resources, Construction, and Maintenance Occupations	0001	9999
624	Technical Design Paraprofessional	Non-exempt	Technical/Paraprofessional	27-1029	Designers, All Others	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
625	Museum Paraprofessional/Professional	Non-exempt	Other Professionals	25-4013	Museum Technicians and Conservators	H	Archivists, Curators, and Museum Technicians	0001	9999
626	Continuing Education Paraprofessional/Professional	Non-exempt	Other Professionals	21-1010	Counselors, Social Workers, and Other Community and Social Service Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
627	Artist	Non-exempt	Other Professionals	27-2099	Entertainers and Performers, Sports and Related Workers, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
629	Academic Services Paraprofessional/Professional	Non-exempt	Other Professionals	25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
630	Library Technical / Paraprofessional	Non-exempt	Technical/Paraprofessional	43-4121	Library Assistants, Clerical	S	Office and Administrative Support Occupations	0001	9999
631	Audit Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	43-3031	Bookkeeping, Accounting, and Auditing Clerks	S	Office and Administrative Support Occupations	0001	9999

632	Finance/Budget Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	43-3099	Financial Clerks, All Other	S	Office and Administrative Support Occupations	0001	9999
633	Materials Management Paraprofessional/Professional	Non-exempt	Other Professionals	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	B	Business and Financial Operations Occupations	2023	9999
634	Business Operations Paraprofessional/Professional	Non-exempt	Other Professionals	13-1190	Misc Business Operations Spec	B	Business and Financial Operations Occupations	0001	9999
635	Accounting Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	43-3031	Bookkeeping, Accounting, and Auditing Clerks	S	Office and Administrative Support Occupations	0001	9999
640	External Affairs Paraprofessional/Professional	Non-exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
641	Alumni Affairs Paraprofessional/Professional	Non-exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
642	Communications Paraprofessional/Professional	Non-exempt	Other Professionals	27-3099	Media and Communication Workers, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
643	Development/Fundraising Paraprofessional/Professional	Non-exempt	Other Professionals	13-1131	Fundraisers	B	Business and Financial Operations Occupations	0001	9999
644	Marketing/Public Relations Paraprofessional/Professional	Non-exempt	Other Professionals	13-1161	Market Research Analysts and Marketing Specialists	B	Business and Financial Operations Occupations	0001	9999
645	Grants & Contracts Paraprofessional/Professional	Non-exempt	Other Professionals	43-3031	Bookkeeping, Accounting, and Auditing Clerks	S	Office and Administrative Support Occupations	0001	9999
646	Consultant (Hourly)	Non-exempt	Other Professionals	13-1111	Management Analysts	B	Business and Financial Operations Occupations	0001	9999
647	HR/EEO/OD Paraprofessional/Professional	Non-exempt	Other Professionals	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	S	Office and Administrative Support Occupations	0001	9999
648	Institutional Research Paraprofessional/Professional	Non-exempt	Other Professionals	27-3031	Public Relations Specialists	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
650	Facilities Management Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	11-9141	Property, Real Estate, and Community Association Managers	A	Management Occupations	2023	9999
651	Architect	Non-exempt	Technical/Paraprofessional	17-1010	Architects, Except Naval	C	Computer, Engineering, and Science Occupations	0001	9999
652	Engineer	Non-exempt	Technical/Paraprofessional	17-2199	Engineers, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
654	Interior Design Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	27-1025	Interior Designers	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2020	9999
655	Facility Operations Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	49-9000	Other Installation, Maintenance, and Repair Occupations	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
656	Retail Operations Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	41-2000	Retail Sales Workers	Q	Sales and Related Occupations	0001	9999
657	Student Services Paraprofessional/ Professional	Non-exempt	Other Professionals	25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
658	Counseling Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	21-1012	Educational, Guidance, and Career Counselors and Advisors	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
661	IT Application Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1252	Software Developers	C	Computer, Engineering, and Science Occupations	2023	9999
662	IT Database Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1242	Database Administrators	C	Computer, Engineering, and Science Occupations	2023	9999
663	IT Client Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1232	Computer User Support Specialists	C	Computer, Engineering, and Science Occupations	2023	9999
664	IT Network Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1231	Computer Network Support Specialists	C	Computer, Engineering, and Science Occupations	2023	9999
665	IT Systems Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1121	Computer Systems Analyst	C	Computer, Engineering, and Science Occupations	0001	9999
667	IT Security Support Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	15-1122	Information Security Analysts	C	Computer, Engineering, and Science Occupations	0001	9999
671	Postdoctoral Fellow (non-exempt)	Non-exempt	Other Professionals	19-0000	Life, Physical, Social Science Occupations	C	Computer, Engineering, and Science Occupations	0001	9999
672	Researcher AC NonEX	Non-exempt	Faculty	25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
673	Public Service Paraprofessional/Professional	Non-exempt	Other Professionals	21-1099	Community and Social Service Specialists, All Other	D	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	2023	9999
674	Teacher Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	25-9049	Teaching Assistants, All Other	L	Student and Academic Affairs and Other Education Service Occupations	2023	9999
675	Dentist (Hourly)	Non-exempt	Technical/Paraprofessional	29-1029	Dentists, All Other Specialists	M	Healthcare Practitioners and Technical Occupations	0001	9999
676	Pharmacist (Hourly)	Non-exempt	Technical/Paraprofessional	29-2052	Pharmacy Technicians	M	Healthcare Practitioners and Technical Occupations	0001	9999
677	Veterinarian (Hourly)	Non-exempt	Technical/Paraprofessional	29-2056	Veterinary Technologists and Technicians	M	Healthcare Practitioners and Technical Occupations	0001	9999
679	Resident (Hourly)	Non-exempt	Technical/Paraprofessional	19-4099	Life, Physical, and Social Science Technicians, All Other	C	Computer, Engineering, and Science Occupations	2023	9999
680	Physician (Hourly)	Non-exempt	Technical/Paraprofessional	29-1229	Physicians, All Other	M	Healthcare Practitioners and Technical Occupations	2023	9999
691	Food Service Paraprofessional/Professional	Non-exempt	Technical/Paraprofessional	35-9099	Food Preparation and Serving Related Workers, All Other	O	Service Occupations	0001	9999
692	Extension Paraprofessional/Professional/Agent	Non-exempt	Other Professionals	25-9099	Educational Instruction and Library Workers, All Other	L	Student and Academic Affairs and Other Education Service Occupations	2023	9999
700	Skilled Craft / Trades Supervisor	Non-exempt	Skilled Crafts	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
705	Skilled Craft / Trades Foreman / Lead	Non-exempt	Skilled Crafts	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
710	Skilled Craft Worker	Non-exempt	Skilled Crafts	49-9071	Maintenance and Repair Workers, General	T	Natural Resources, Construction, and Maintenance Occupations	2023	9999
800	Service / Maintenance Supervisor	Non-exempt	Service/Maintenance	35-1012	First-Line Supervisors of Food Preparation and Serving Workers	O	Service Occupations	2023	9999
801	Police / Security Supervisor	Non-exempt	Service/Maintenance	33-1012	First-Line Supervisors of Police and Detectives	O	Service Occupations	2023	9999
802	Police / Security Professional	Non-exempt	Service/Maintenance	33-3021	Detectives and Criminal Investigators	O	Service Occupations	2023	9999
803	Client Care Supervisor	Non-exempt	Service/Maintenance	39-1022	First-Line Supervisors of Personal Service Workers	O	Service Occupations	2023	9999
805	Service / Maintenance Foreman/Lead	Non-exempt	Service/Maintenance	37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	O	Service Occupations	2023	9999
810	Service / Maintenance Worker	Non-exempt	Service/Maintenance	37-0000	Building and Grounds Cleaning and Maintenance Occupations	O	Service Occupations	0001	9999
815	Police / Security Lead	Non-exempt	Service/Maintenance	33-3050	Police Officers	O	Service Occupations	0001	9999
820	Police Officer	Non-exempt	Service/Maintenance	33-3050	Police Officers	O	Service Occupations	0001	9999
821	Security Guard	Non-exempt	Service/Maintenance	33-9030	Security Guards and Gambling Surveillance Officers	O	Service Occupations	2023	9999
825	Client Care Lead	Non-exempt	Service/Maintenance	31-1122	Personal Care Aides	O	Service Occupations	2023	9999
830	Client Care Assistant	Non-exempt	Service/Maintenance	31-1122	Personal Care Aides	O	Service Occupations	2023	9999
900	Student Assistant	Non-exempt		n/a	n/a	N		0001	9999
901	Work Study Student	Non-exempt		n/a	n/a	N		0001	9999
904	Trainee	Non-exempt		n/a	n/a	N		0001	9999
905	Graduate Assistant	Exempt		43-9199	Office & Administrative Support Workers, Other	S	Office and Administrative Support Occupations	0001	9999
906	Graduate Lab Assistant	Exempt		19-4099	Misc Life, Physical, Social Science Techs	C	Computer, Engineering, and Science Occupations	0001	9999
907	Graduate Research Assistant	Exempt		19-4099	Misc Life, Physical, Social Science Techs	C	Computer, Engineering, and Science Occupations	0001	9999
908	Graduate Teaching Assistant	Exempt		25-1191	Graduate Teaching Assistants	E	Graduate Assistants - Teaching	0001	9999
909	Graduate Assistant (Hourly)	Non-exempt	Part Time Staff	43-9199	Office and Administrative Support Workers, All Other	S	Office and Administrative Support Occupations	2023	9999
916	Intern	Exempt		n/a	n/a	N		0001	9999
918	Fellow	Exempt		n/a	n/a	N		0001	9999
921	Limited Term Executive	Exempt		11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
922	Limited Term Faculty	Exempt		25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
923	Limited Term Administrator	Exempt		11-1021	General and Operations Manager	A	Management Occupations	0001	9999
924	Limited Term Professional	Exempt		25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
925	Limited Term Office / Clerical	Non-exempt		43-6010	Secretary and Admin Assistants	S	Office and Administrative Support Occupations	0001	9999
926	Limited Term Technical / Paraprofessional	Non-exempt		19-4099	Misc Life, Physical, Social Science Techs.	C	Computer, Engineering, and Science Occupations	0001	9999
927	Limited Term Skilled Crafts / Trades	Non-exempt		49-9071	Maintenance and Repair, General	T	Natural Resources, Construction, and Maintenance Occupations	0001	9999
928	Limited Term Service / Maintenance	Non-exempt		37-0000	Building/Grounds Cleaning & Maintenance	O	Service Occupations	0001	9999
929	Limited Term Hourly Professional	Non-exempt		n/a	n/a	N		0001	9999
931	Temporary Executive	Exempt		11-9033	Education Administrators, Postsecondary	A	Management Occupations	0001	9999
932	Temporary Faculty	Exempt		25-1000	Postsecondary Teachers	2	Postsecondary Teachers	0001	9999
933	Temporary Administrator	Exempt		11-1021	General and Operations Manager	A	Management Occupations	0001	9999
934	Temporary Professional	Exempt		25-9030	Instructional Coordinators	L	Student and Academic Affairs and Other Education Service Occupations	2020	9999
935	Temporary Office / Clerical	Non-exempt		43-6010	Secretary and Admin Assistants	S	Office and Administrative Support Occupations	0001	9999
936	Temporary Technical / Paraprofessional	Non-exempt		19-4099	Misc Life, Physical, Social Science Techs.	C	Computer, Engineering, and Science Occupations	0001	9999
937	Temporary Skilled Crafts / Trades	Non-exempt		49-9071	Maintenance and Repair, General	T	Natural Resources, Construction, and Maintenance Occupations	0001	9999
938	Temporary Service / Maintenance	Non-exempt		37-0000	Building/Grounds Cleaning & Maintenance	O	Service Occupations	0001	9999
939	Temporary Hourly Professional	Non-exempt		n/a	n/a	N		0001	9999
941	Occasional Executive	Exempt		n/a	n/a	N		0001	9999
942	Occasional Faculty	Exempt		n/a	n/a	N		0001	9999
943	Occasional Administrator	Exempt		n/a	n/a	N		0001	9999
944	Occasional Professional	Exempt		n/a	n/a	N		0001	9999
945	Occasional Office / Clerical	Non-exempt		n/a	n/a	N		0001	9999
946	Occasional Technical / Paraprofessional	Non-exempt		n/a	n/a	N		0001	9999
947	Occasional Skilled Crafts / Trades	Non-exempt		n/a	n/a	N		0001	9999
948	Occasional Service / Maintenance	Non-exempt		n/a	n/a	N		0001	9999
949	Occasional Hourly Professional	Non-exempt		n/a	n/a	N		0001	9999
954	Hourly Professional	Non-exempt		n/a	n/a	N		0001	9999
993	Regent, BOR	Non-exempt		n/a	n/a	N		0001	9999
994	Disabled, Former Employee	Non-exempt		n/a	n/a	N		0001	9999

995	Non-Compensated Affiliate	Non-exempt		n/a	n/a	N		0001	9999
997	Cobra Participant	Non-exempt		n/a	n/a	N		0001	9999
998	Surviving Dependent	Non-exempt		n/a	n/a	N		0001	9999
999	Retiree	Non-exempt		n/a	n/a	N		0001	9999