

SCIE Agenda:

Welcome Call to order – 10:02

Attendees: Mary Mears, Lauren Easom, Herb Mattord, Kristin Kasting Karam, Christy Flatt, Ryan Packard, David T. Huffman, TM Chang, Sheila Schulte, Farrah Bernardino, Allie Seay, Katherine Gaylord-Miles, Jim Lynch, Liz Havey, Paul Sargent, Laura Boudon, Daniela Martinez, Scott Bleiweis, Jody Pritt, Brian Rust, Cassie Danekes, LD Newman, Fernando Garcia, James Callahan, Funwi Ayuninjam, Robin Catmur, Brooke Quarterman, Carmine Palumbo, Irina McClellan, Ivan Nikolov, Kathleen Kirk, Mike Oswald, Christine Shaw, Jarris Lanham, Bernard Kippelen, Erin Rasche, Brennan Gonzalez, Eric Spears, Katherine Grego, Tina Rousselot de Saint Ceran, Danielle Smith, Ralista Akins, Tara McDuffie, Lorie Johns Paulez, Joshia Hudson, Ashley Johnson, Sasha Cokuslu, Eric Kendrick, Yana Cornish, Nadine Jones, Anne Gaquere Parker

New members: Brian Rust (Augusta University) & Brennan Gonzalez (Columbus State University)

Election for new Vice Chair of SCIE – One nomination – Farrah Bernardino from Georgia State-Confirmed

Presentation by Lauren Easom, University Career Center Director at Georgia College & State University:

Session Overview:

While high-impact practices are the number one predictor of student success after college, the GC Journeys program at Georgia College asks students to complete five high-impact practices during their four years at college. Working with the Career Center, Georgia College has pioneered a new approach to replicating the impacts of a high-impact practice for students through a scaled model aligned with NSSE's Quality Matrix for High Impact Practices, The Career Planning Milestones asks students to complete milestones each year. This presentation will give a brief overview of the GC Journeys program and discuss how the Career Center offers students a transformative college experience.

Ms. Easom's Biography:

Lauren Easom, M. Ed., GCDF currently serves as the University Career Center Director for Georgia College & State University. She has over 10 years of Career Development experience and previously worked at the Wyoming Department of Education. There, her main responsibilities included overseeing the state's Career Development and Guidance initiatives, Career and Technical Student Organizations (CTSOs), and Wyoming's Career and Technical Demonstration Project Grant. She has also worked as an Upward Bound Director, and Career Development Specialist for The Workforce Innovation and Opportunity Act and the New Mexico Works Program.

Presentation notes – Brainstorm to collaborate with Career Centers – Career services and International are both high impact practices and can coordinate for greater potential. Review GC Journeys and goal of students to attain 5 high impact experiences.

- What Employers want – data from NACE

- Experiences: Internships, Study Abroad (cultural competency, ability to work with diverse individuals)
- Skills – Problem-solving, team work, communication, etc.
- Career Planning Milestones –
 - Self-awareness and career exploration,
 - resume/CV writing,
 - interview skills,
 - professional networking
 - 80% of employers use Resume as writing sample and assessment of written communication skills
- Areas for collaboration
 - Events and programming – drop-in events in the dept.
 - Internships Abroad
 - Marketing for one another’s departments
 - Guidelines for international students & internships – help make sure the Career Center knows restrictions and options so they can support students and employers
- Academic departments facilitate “etiquette dinners,” but not through Career Center
- Support for students who want to work abroad is not a focus, but will assist on a case-by-case basis
- UGA collaborates with their career center and purchased [Interstride](#) to better support international students in career development. Email ashleyhj@uga.edu for questions.
- International Internships at a cost?

Discussion/Break out Rooms : Members participated in breakout rooms for ten minutes to engage in further discussion regarding career planning for international students and education abroad students on individual campuses.

Updates from Sub-Committees and Regional Councils

1. CISS – Katheryn Gaylord-Miles –
 - a. Elections for chair
 - b. Convo on semester
 - c. GAIE updates
2. SAC – Lorie Paulez –
 - a. COVID (best practices for sending students abroad)
 - b. Russia-Ukraine tensions
 - c. Test kits & supporting students while abroad
3. Africa – Mary Mears
 - a. SEMAU Hosted by GC with Charles Ubah & Eustace Palmer in Nov.; 8 schools participated representing 10 African countries – 150 participants (80 students); 3

ambassadors – Togo, Mozambique, Nigeria Council General. Wonderful affair. 25th annual conference coming in November 2022.

4. Americas – No representative
5. Asia – Eric Kendrick
 - a. Annual Teaching Asia faculty development workshop on Friday, April 1, remote, hosted by GC. Details coming soon. Free of charge. Focus on integrating Asia in core curriculum.
6. European – no representative
7. Middle East – no representative

Congratulations to Farrah – new Vice Chair

Next meeting 9/30/22

Adjourned 10:54