The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled ad hoc release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect HCM ad hoc releases are typically scheduled on the third Thursday of the month.

General Information

Module Area	Release Date	Navigation	Description	Additional Information (Known Issues, Job Aids, etc)
Payroll for North America	1/6/2023	Varies	**Items Too Late for Tax Update 22-E** – US Federal Tax Table updates – State Tax Table updates – State UI Taxable Wage Base Limits for 2023 – Local Tax Table updates – Local Tax Reciprocity Table updates – Pennsylvania Local Services Tax updates – Garnishment Table Rules (US) updates	
Payroll for North America	12.16.2022	Varies	**Tax Update 22-E** • Federal and state withholding rates, state unemployment maximum gross updates and local tax withholding rates applied to OneUSG Connect for tax compliance • Indiana Additional Adopted Dependent Exemption Tax Update 22-E delivers product modifications to support the new Indiana exemption for adopted children included on Line 7 of Indiana Form WH-4 (R8 / 9-22). • Paid Leave Oregon Program In 2019, the Oregon Legislative Assembly passed the Paid Family Medical Leave Act, HB 2005, which established a paid family and medical leave insurance program in Oregon.	Job Aids in Progress: • Setting Up Employee State Tax Data for Paid Leave Oregon • Setting Up Employee State Tax Data for Colorado FAMLI Program

| | | | Employers must begin withholding employee contributions for Paid Leave Oregon starting on January 1, 2023. Paid Leave contributions are made to the Oregon Employment Department through the combined payroll reporting process. Paid Leave Oregon covers almost every Oregon employer, and almost all employees in Oregon are eligible for benefits. This includes small and large employers, non-profits, charities, and faith-based organizations.

NOTE: Institutions are responsible for determining if any of their employees are subject to Paid Leave Oregon withholding and reporting. See https://paidleave.oregon.gov/ for further information. If your institution is subject to Paid Leave Oregon, submit a ticket to oneusgsuport@usg.edu as system configuration is required.

• Colorado Family and Medical Leave Insurance Program
Colorado voters approved Proposition 118 in November of 2020, paving the way for a state-run Paid Family and Medical Leave Insurance (FAMLI) program. Employers and their employees are both responsible for funding the program and may split the cost 50/50.
Businesses with nine or fewer employees do not have to contribute to the program but do need to remit their employees' share (0.45%) of the premium on behalf of employees each quarter. Employers are required to begin these premium deductions on January 1, 2023. All employers, regardless of size, will be required to register with the FAMLI Division before the first premium payment is due at the end of the first quarter of 2023. Benefits will become available to workers starting in January 2024.

NOTE: Institutions are responsible for determining if any of their employees are subject to Colorado Family & Medical Leave Insurance (FAMLI) Program. See https://famli.colorado.gov/ for further information. If your institution is subject to Colorado | |

FAMLI, submit a ticket to oneusgsupport@usg.edu as system configuration is required.

- NR Alien Tax treaty Table
  TTO (Trinidad and Tobago) A correcting entry for the row effective dated 01/01/1970 for Income Code = Studying and Training is made to the Maximum Earnings Eligible per year, corrected from $5,000 to $2,000.
  VNM (VietNam) A new entry is added for the US Tax treaty with VietNam effective dated 7/7/2015.

TABLE CHANGES with Tax Update 22-E
Tax Class Table
Adds Adds four new Tax Classes: P01, P02, P03, and P04.
- P01 – Paid Fam Med Leave Ins EE (FML/EE)
- P02 – Paid Fam Med Leave Ins ER (FML/ER)
- P03 – Vol Paid Fam Med Leave Ins EE (Vol FML/EE)
- P04 – Vol Paid Fam Med Leave Ins ER (Vol FML/ER)

ACTIVITY field translate values
Adds four new translate values for Payroll ACTIVITY that are used in Commitment Accounting: P01, P02, P03, and P04.
- P01 – Paid Fam Med Leave Ins EE (FML/EE)
- P02 – Paid Fam Med Leave Ins ER (FML/ER)
- P03 – Vol Paid Fam Med Leave Ins EE (Vol FML/EE)
- P04 – Vol Paid Fam Med Leave Ins ER (Vol FML/ER)

GL Tax Class Table
Adds Adds four new GL Tax Class values that are used in Non-commitment Accounting: P01, P02, P03, and P04.
- P01 – Paid Fam Med Leave Ins EE (FML/EE)
- P02 – Paid Fam Med Leave Ins ER (FML/ER)
- P03 – Vol Paid Fam Med Leave Ins EE (Vol FML/EE)
- P04 – Vol Paid Fam Med Leave Ins ER (Vol FML/ER)

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Commitment Accounting	07.13.2022	Payroll for North America > Payroll Distribution > Commitment Accounting USA > Review Actuals Distribution	**Issue:** Users able to see data for other Business Units (BUs) on the Review Actuals Distribution page. **Root Cause:** Security view break in code. **Solution:** Code corrected to create new security search record, BOR_PAY_CHK_VW4 which was added to component PAYCHECK_DIST. Also, added BOR_COMP_SEC_VW to record BOR_PAY_CHK_VW4 to limit user view to their BU.	None
Careers	04.01.2022		**Issue:** Users are receiving a Fetching Array error message when trying to submit a job offer for approvals. **Solution:** This issue was due to code that was added in the 6.30 Release. This update to the code will bypass the field that was causing this error.	**Solves: Known Issue:** "Fetching Array Element 2" Error Message When Submitting Job Offers **Problem #:** USG-PRB0042624
Payroll Table Changes	04.01.2022			

Record	Change	Comment
PAY_CALENDAR_TABLE	PAY_CALENDAR_TBL3	Added new page
PAY_CALENDAR	ADVICE_RUN PAYCHECKS_RUN PDF_ADVICE PDF_PAYCHECK PROC_DTTMSTAMP	Added new fields on new page above

Other Notes	
Next Scheduled Releases	**Note**: Time sensitive release items will be applied as needed.
More Information and Support	For business impact emergency issues, contact OneUSG Connect at oneusgsupport@usg.edu.